

Sustainability at Magnet

Sustainability is a high priority for us. We want to contribute to a sustainable future by helping our customers to live a more sustainable life, focusing on their kitchens. Furthermore, we aim to minimise any negative impact on the environment which may come from our products and processes. Our ambition is to continually improve the environmental credentials of our products and operations. Our way of working involves:

We listen to our stakeholders

We engage in ongoing dialogue with our stakeholders including, investors, consumers, employees and partners, which allows us to continuously listen to their needs, expectations and requirements. This helps us to develop good value, high quality products which enable our customers to live a sustainable lifestyle. This continuous dialogue, as well as our own strategic assessment serve as a basis for the priorities chosen for our sustainability work.

Sustainability is a key focus in our product development

Our biggest impact on the environment comes through the products we sell and the way they're used. We want to contribute to a more sustainable development by helping our customers to live more sustainable lives in their kitchen. Sustainability is therefore a key theme in product innovation and product development.

We promote responsibility for people and the planet in our sourcing

Through collaboration we aim to enhance supplier relationships, ensure the highest quality standards and create a sustainable supply chain. We carry out systematic supplier audits to avert social, ecological and ethical risks in the procurement process and encourage suppliers to improve their work's sustainability.

We think of sustainability in our choice of material

Wood is the main component of our products. Our wood suppliers are mainly located in Europe, and all of them must comply with the EU Timber Regulation and our group wide forest management policy. We also strive to increase the proportion of wood material from environmental and socially certified sources.

We are committed to achieving excellence in Health, Safety and Environment

Our production process follows a target-based Lean method and includes systematic environmental health and safety work to prevent accidents in the workplace. This also includes reducing energy consumption and raw material use, limiting the use of hazardous chemicals and reducing emissions and waste. We pro-actively strive to create a corporate culture in which everybody works towards our vision of zero accidents in production.

We are part of Nobia AB, Europe's leading kitchen specialist. This enables us to leverage on group wide processes for sustainability integration in to business and operation. Please find more about our sustainability work **here**.